

A Youth-Led Social Harmony Advocacy Group





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What a year it has been in 2022 for hash.peace! As we welcome 2023, we recollect our journey over the year.

In 2022, we collectively organised and participated in over 24 activities, an average of at least two per month! Our key initiatives of hash.peace Conversation series and our rebranded #hashJalanJalan have continued to push the needle towards community building and bonding.

Recently, we reflected on our formative years and discussed how we should take hash.peace and sustainable social harmony forward together as a society. Exciting plans ahead with the focus on **building strong youth leadership that serves as an active voice for inter-belief & intercultural understanding.**

In spite of the Sisyphean task ahead, the push need not be a lonely one. If there is one thing we have learnt from our year-end town hall, the **strength of hash.peace lies in the collectiveness of our members, their passions, and dedications.** Together, we are building our ability to advocate for peace and harmony in Singapore.

hash.peace is also thankful for the continued support of our members, partners and supporters, particularly the Ministry of Culture, Community and Youth, OnePeople.sg, other community partners from the interfaith sector, grassroots and corporate organisations. We look forward to strengthening & expanding our partnerships in this new year.



ABOUT HASH.PEACE

Founded in 2015, hash peace is a youth-led advocacy group in Singapore with an interest to develop effective programs for sustainable social harmony.

Mission:

- · Advocate racial and religious unity
- Build friendships that transcend differences
- Counter exclusivist and extremist mindsets in the community;
- Develop cultural intelligence and critical thinking programs
- Establish a support of network of peace leaders in Singapore and worldwide

Focus Areas:

- Microaggressions, racial and religious prejudice and discrimination in workplaces, schools and other common spaces
- Racial and religious exclusivist mindsets or behaviour that create tensions in the society
- Religiously motivated extremism and self-radicalisation that pose threat to Singapore's social cohesion
- Negative stereotyping of racial, religious and non-religious communities that are harmful to peace and unity



Founding of hash.peace

hash.peace began as a solo youth movement in December 2015. It was founded by Nazhath Faheema, a young Singaporean Tamil Muslim. She started by engaging peers and strangers from all walks of life over coffee or a meal to better understand different identities in multicultural societies.

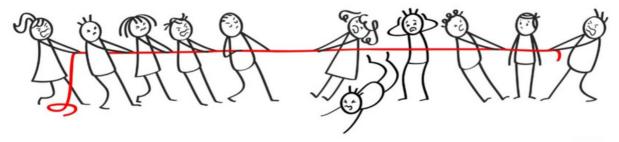
Faheema believed that young people should lead bold and balanced conversations to sustain peaceful, positive relations in the community. She also felt that such ground discussions would safeguard the community from extremist ideologies that promote hate.

The idea behind hash.peace is "one conversation at a time" to change prejudice caused by stereotyped negative perceptions of racial and religious groups. With this purpose, hash.peace developed into a youth group dedicated to social harmony.

ABOUT HASH.PEACE

Philosophy:

hash.peace believes that the only obstacle to a united world is us (the different stakeholders and people). We see the importance of working with everyone who is also concerned about race-religion matters in Singapore. So, we engage and partner with various organisations and communities to create shared spaces for inter-ethnic and inter-belief.



the only obstacle that stands between us and a united world is us

It takes the whole of society to develop and maintain sustainable social harmony. Multiple stakeholders have different roles to play in managing diversities and differing views in the community. Government, business entities, civil society organisations, and community leaders have specific and shared responsibilities towards peace and unity.

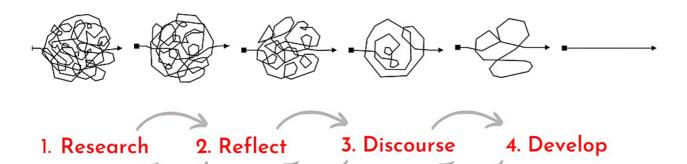
Without the cooperation and collaboration of everyone, our social cohesion will be vulnerable to conflicts and other forms of threats.

ABOUT HASH, PEACE

Modus Operandi

hash.peace promotes responsible advocacy of social harmony through the R2D2 model that encourages and motivates research, reflection, discourse, and development as a course of behaviour. This model applies both at an individual and group level.

hash.peace members are committed to the R2D2 as a modus operandi for our work and engagements.



- Learn about the different social harmony issues such as racism, microaggressions, religious extremism and exclusivist mindsets.
- This includes studying the history, factors, reports, expert opinions etc.
- Reviewing what has been learnt, and breaking down the topic / issue into small parts to understand, and formulate opinions.
- Using the Gibbs' Reflective Cycle model for personal reflection of the issues/topics involved.
- Catalysing conversations and dialogues between, and amongst, different
 groups of popula
- groups of people.

 Activating comfort zones and trust levels through empathy building
- Facilitating honest, heart-to-heart discussions
- Creating middle grounds
- Creating effective solutions to problems identified
- Being a conduit for ideas that will counter exclusivist and extremist mindsets.
- Pilot programs that will help towards sustainable social harmony.

More about R2D2 at https://www.hashpeace.com/modus-operandi



EXECUTIVE COMMITTE

Office Holders



Leonard Sim
President



Didi Amzar General Secretary



Aathira Unnithan Treasurer

Committee Members



Tan Ding Jie



Shukul Raaj Kumar



Sooty Heng



Nazhath Faheema Founder

CORE PROGRAMS



Living with Racism (LWR)

LWR is a series of dialogue sessions that seek to uncover the lived realities and experiences of individuals within multi-racial Singapore. It aims to create a safe space where such personal stories can be shared amongst peers and meaningfully acknowledged. This will in turn help to foster solidarity and cohesion amongst our different communities, where we can come together and be a source of comfort for one another.

Intra-Ethnic Conversations (IEC)

IEC is a program which aims to unpack the diversities within the different ethnic communities in Singapore. It aims to foster meaningful conversations for participants to share and learn more about the differences within larger racial groupings (i.e. CMIO). Participants will learn more about the lives of the Hokkiens, the Cantonese, the Sikhs, the Bugis, the Eurasians, and more. This is a 'Diversifying Diversity' effort by hash.peace.

Managing Diversity

Managing Diversity is a series of forums that seek to bring together different perspectives on managing diverse societies. Societies rely on various stakeholders that work in tandem to shape societal issues, from government to businesses, to community leaders, to non-governmental organisations.

Each stakeholder is both affected by societal issues, and able to effect change in society. There thus presents a need for multiple stakeholders to be able to effectively discuss their perspectives and network solutions together.

hash Jalan-Jalan

#hashJalanJalan is an initiative by hash.peace to foster intercultural and interbelief learning amongst Singaporeans and residents. Through this programme, hash.peace members and peers learn about the different racial and religious communities. They will visit places of workshops, cultural centers and community houses to engage with diverse groups of Singaporeans and residents. The aim is to create comfort touchpoints of gaining knowledge about the diverse identities in Singapore.

CORE PROGRAMS

hash.peace Conversation Series

hash.peace Conversation Series (HPCS) is a series of events that aim to look at the multi-faceted ways in which inter-racial and inter-religious issues affect us. In line with Racial Harmony Day in July, HPCS seeks to build the space for critical conversations about our Racial and Religious Harmony. Through the lens of three differently themed conversations, the inaugural HPCS will explore essential questions, like how racial issues affect our mental well-being, or how should companies enable and roll out racial/religious diversity initiatives in their workplaces. HPCS will also look at building and strengthening our cultural knowledge through learning more about the different communities in Singapore.

hashing Sessions

hashing Sessions are small group youth topical gatherings during which the members will have honest, frank and bold conversations about topics concerning race, religion and identities. The purpose of these sessions is to provide a confidence circle in which members can speak their mind and hear challenging perspectives. Before the session, members are encouraged to read and research on the topics.



LEADERSHIP

Gen 2.0 leadership: a next generation of advocacy for social harmony with new youth leadership



On 19 March 2022, hash peace concluded its first Annual General Meeting. At this meeting, hash peace Nazhath Faheema, passed on the presidency to Leonard Sim. She continues her work as Founder and Executive Committee Member. Leonard will now lead as the Society's second President. He will be supported by Didi Amzar, who takes over the role of General Secretary. Aathira Unnithan continues to support the team as Treasurer.

Ding Jie Tan and Sooty Heng Ee Wen continue as Executive Committee Members supporting hash.peace's efforts towards inter-belief and inter-ethnic dialogues.

Joining the Executive Committee as a new member is Shukul Raaj Kumar. He has over 11 years of working and volunteering experience with multiple communities and sectors, such as in Public Service and Social Service.

MEMBERSHIP & COMMUNITY DEVELOPMENT



Official Membership Register

A total of 18 members have been enrolled as at 31 December 2022. Below is the breakdown of category of members:

- 10 Honorary Members
- 2 Ordinary Members
- 6 Student Members

The members are aged between 18 to 40. They are of Chinese, Malay, Indian and mixed racial identities. The religious diversity includes Chinese religions, Hinduism, Islam, Christian Free Thinker and Secular/Agnostic.

Note: 2 member applications pending payments (1 for student membership & 1 ordinary)

Whatsapp Groups

hash.peace's official Whatsapp group has grown from 19 members in 2021 to 34 members as at 31 December 2022. It includes all hash,peace members and other peers engaged in inter-ethnic and interfaith work.

The Intra-Ethnic Community Whatsapp chat group has about 25 people different ethnic groups. Members are from a wide range of age groups. The group also has members from Young Sikh Association, Eurasian Association, Sree Narayana Mission Youth and Bugis Malay Society Singapore.

Social Media Presence

As at 21 December 2022, the following are the social media statistics :

• Facebook Page Likes: 801

• Facebook Group: 225

• Instagram Followers: 865

· LinkedIn Page Followers: 223

15 January 2022

Intra-Ethnic Conversations on Chinese New Year Traditions
Organised by hash.peace in partnership with Sinapore Chinese Cultural Centre





hash.peace organised a dialogue to understand about Chinese New Year in Singapore. The event began with a presentation on a mix of practices and traditions of different Chinese dialect groups followed by a tour of the centre. Lynn Wong and Sung Chang Da representing the Cantonese and Hakka dialect group respectively. Then participants had the opportunity to join circles of conversations sharing how their community celebrates Chinese New Year, and how some of these customs are unique to Singapore.

22 January 2022

hash.peace study visit to Masjid Khadijah & Religious Rehabilitation Group (RRG)

Organised by hash.peace with support of RRG



With the objective of learning about the community efforts to counter extremist narratives that lead to youth radicalisation, hash peace members made a study visit to Masjid Khadijah and RRG in Singapore. They learnt the history of RRG and how the Muslim religious leaders are involved in the rehabilitation of Singaporeans who have been detained under ISD for extremist behaviour. They also had a tour of Masjid Khadijah which houses RRG Resource Centre

1 - 7 February 2022

IInterfaith Is... a World interfaith Harmony Week Special

Organised by hash.peace in partnership with Interfaith Youth Circle















A social media campaign to showcase the spirit of interfaith in Singapore. Individuals from Buddhist, Christian, Hindu, Muslim, Sikh, Taoist and Free-Thinker communities were featured.



8 February 2022

Inter-belief dialogue on "Virtues & Ethics:

Faith Based & Secular views"

Organised by hash.peace in partnership with Humanist Society (Singapore)

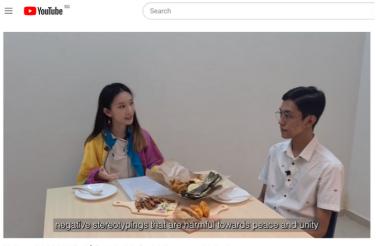


In the spirit of World Interfaith Harmony Week 2022, this dialogue aimed to be an exchange of faith-based and secular views on ethics, values and morality. Members explored what makes people "good" and "bad". At the end of the sessions, there was a suggestion to have an unconferencce on Ethics & Values of Multicultural Singapore

12 March 2022

Feature interview of hash.peace General Secretary

Organised by Youth Model ASEAN X



Makan with YMAX Ep 1 | Sustainable Social Harmony with hash.peace

In this interview, which was published in July 2022, General Secretary for hash.peace, Didi Amzar, shares about the history of hash.peace and how the members work towards sustainable social harmony.

17 March 2022

Interfaith 2022

Organised by Nanyang Technological University







hash.peace President Leonard Sim joined a panel of youth leaders from different religious communities in this event themed "Understanding how our religion affects the way we live our day-to-day life and our life choices".

Leonard reflected that it was heartening to know that there are so many youths interested in interfaith and building peace. The coming together of different religious groups to organise this interfaith initiative is inherently meaningful and speaks volume of the power of youths. He sees the need to continue to work towards bringing to the fore the strength and power of youth voices in this space.

"Building a 'safe space' (for conversations) is not some abstract concept. We do it on a daily basis. Take university orientation games for example - when we play games like 'Truth or Dare', we always say this: whatever we share here, stays here. It is as simple as that"

23 April 2022

Fast date-ing

Organised by The Whitehatters, Interfaith Youth Circle, Centre of Interfaith Understanding & hash.peace



In this event, individuals from diverse backgrounds got to meet known or new faces in this "speed-dating" style interfaith conversation.

Participants shared about their personal experiences of fasting in their respective faiths, and also talked about how they connect with other religious traditions and rituals. Individuals who do not subscribe to religious beliefs shared how they relate to fasting.

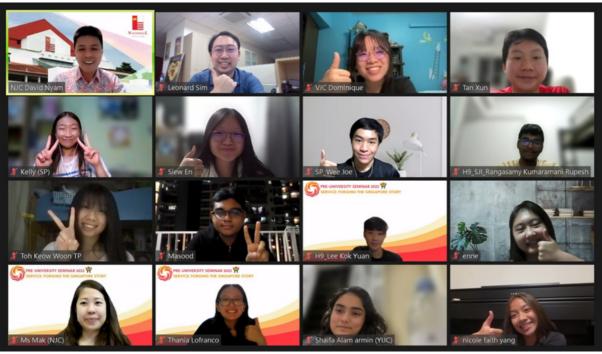
The conversation ended with a reflection led by diversity facilitator Farid Abdul Hamid, and a visit to the Ramadan Bazaar @ Geylang Serai.

17 & 20 May 2022

MOE Pre-University Seminar 2022

Organised by Ministry of Education





hash.peace President Leonard Sim and General Secretary Didi Amzar were involved as resources persons in this event, during which they engaged with pre-U students on the theme of 'Harmony'.

18 June 2022

Singapore Undergraduate Policy Conference 2022

Organised by NUS Political Science Society



hash.peace Founder, Nazhath Faheema, joined Mdm Rahayu Mahzam (Senior Parliamentary Secretary at Ministry of Health and Ministry of Law) and Dr Jamus Lim (Assoc. Professor of Economics at ESSEC Business School) at the Singapore Undergraduate Policy Conference 2022. This dialogue explored questions such as:

- What exactly is the "Singapore Core"?
- What are some pressing issues concerning "Frameworks & Infrastructure",
- "Diversity & Inclusivity", and "Sustainable & Smart City"? How can we tackle these issues?
- How do advocates and activists try to contribute to the formulation of more inclusive policies that better resonate with people on the ground?
- How much state intervention should there be? Can we be more liberal in the way our society functions?

We play different roles in the process of formulating policies that cater to the varied interests of Singaporeans and residents. Of course, this involves judgment calls and compromises. Public policies must evolve with society, and this requires streams of dialogues that represent diverse segments of community. Our work as government, civil society, academics, etc is to deepen the discourse that will consolidate the needs and wants of the society. We work harder on this everyday.

28-30 June 2022

ASEAN Regional Forum Inclusivity Forum on Inclusive Processes for Preventive Diplomacy and Conflict Resolution

Organised by U.S. Institute of Peace in partnership with the U.S. Department of State, Singapore, and European Union



hash.peace President Leonard Sim was invited to attend the ASEAN Regional Forum Inclusivity Forum on Inclusive Processes for Preventive Diplomacy and Conflict Resolution, co-funded by the United States, the European Union, and Singapore, in Honolulu, Hawaii in June 2022. He shared with the wider ASEAN Regional Forum community, including representatives from ASEAN countries, the United States, the European Union, Mongolia, and other invited countries on hash.peace's role as a youth-centric, non-governmental organisation promoting social harmony in Singapore.

12 July 2022 | hash.peace Conversation Series 2022

Youth Conversation on "Racial Harmony Day Beyond 2024"

Organised by hash.peace in partnership with Blossom World Society and supported by Harmony Diversity Gallery











Members and friends for Hash.peace and Blossom World had a reflective brainstorming conversation about commemorating Racial Harmony Day after 60 years of the communal riots in 1964.

The participants reflected about:

- Why do we commemorate Racial Harmony Day?
- Has the significance changed over the years?
- Can the current generation of young Singaporeans and residents relate to the communal riots in 1964? Should the communal riots still be a reference point? Are the issues about race and religion different now with the intersectionality of diverse identities?
- How can we make Racial Harmony Day more relevant to current and future generations, especially in the digital age?

They also brainstormed ideas to better commemorate and reflect on the significance of Racial Harmony Day in schools, tertiary institutions, neighbourhoods and workplaces.

13 July 2022

Racial Harmony Day @ Serangoon Secondary School

Organised by Racial Harmony Day in collaboration with hash.peace



hash.peace Founder Nazhath Faheema and General Secretary Didi Amzar engaged with the upper secondary students of Serangoon Secondary aged 15 and 16 years old. They touched on the following during the presentation.

- The ethnic/cultural diversities within and beyond Singapore
- The issue of cultural appropriation, focusing on what it is & why is it inappropriate / detrimental
- How to be respectful when engaging in cultural appreciation

Following the presentation, the conducted a collective reflection with the students on how they can do their part to gain better knowledge of cultural diversity in Singapore.

27 July 2022 | hash.peace Conversation Series 2022

The Qur'anic Perspective to Plurality and Inclusivity

Organised by The Whitehatters, Dialogue Centre, Centre of Interfaith Understanding & hash.peace



In this event, Dr. Mohamed Bin Ali (RSIS, Nanyang Technological University) shared about "The Qur'anic Perspective to Plurality and Inclusivity", with discussant, Dr. Hoon Chang Yau (University Brunei Darussalam). The discussion was moderated by Lina Sakina Salim (Harmony Centre).

Participants had the opportunity to learn about inclusivism and living within a religiously plural context from an Islamic perspective. Dr Ali highlighted how the Qur'an extolls the virtues of inclusivity and appreciation of diversity, which form the principles that govern positive interreligious relations withi Singapore.

31 July 2022 | hash.peace Conversation Series 2022

Intercultural Hari Raya Haji Gathering

Organised by hash.peace with the support of Masjid Abdul Aleem Siddique and Joo Chiat IRCC









hash.peace organised this gathering a part of the #hashJalanJalan initiative, which fosters intercultural and inner belief learning amongst Singaporeans and residents.

Minister for Culture, Community and Youth and Second Minister for Law Mr Edwin Tong graced the occasion as Guest of Honour. He joined the participants in the gathering during which they learnt Muslim festival Hari Raya Haji and engage in an intercultural dialogue where participants share commonalities and differences in celebrating festivals with similar significance.

Participants also had a tour of Masjid Abdul Aleem Siddique led by Mohamed Izzat bin Mohamed Abdul Kadir and supported by hash.peace ExCo member Shukul Raaj Kumar.

20 August 2022 | hash.peace Conversation Series 2022 hash.peace Conversation Series 2022 Closing Dialogue Organised by hash.peace with the support of OnePeople.Sg







hash peace closed the 2022 Conversation Series with a discussion on **Dealing with Negative Stereotyping of Racial and Religious Identities.** Participants were part of conversation circles that engaged in a dialogue about the following:

- why and how racial and religious identities are negatively stereotyped
- how prejudicial statements or biased behaviour towards race and religion affects people, especially minorities
- how negative stereotyping through books, media and speeches can influence societal relationships
- · how to deal with such stereotyping in Singapore

Following group discussion, there was a collective reflection with hash.peace ExCo Members Aathira Unnithan and Ding Jie. Joining them were Nadia Ahmad Samdin, MP for Ang Mo Kio GRC and Far'ain Jaafar, a hash.peace member, who specialises in antibias and anti-racist education.

6-8 September 2022

International Conference of Cohesive Societies 2022

Organised by organised by the S. Rajaratnam School of International Studies (RSIS) and supported by the Ministry of Culture, Community and Youth (MCCY).



hash.peace members joined the International Conference of Cohesive Societies (ICCS 2022),an preeminent event for interfaith and multicultural dialogue. They had the opportunity to meet diplomats, religious and community leaders, interfaith activists and youth leaders. The conference was attended by more than 800 participants from close to 40 countries.

hash.peace Founder Nazhath Faheema was also featured in the We Are Connected video with other diverse individuals and Mdm Halimah Yacob, President of the Republic of Singapore.

1 October 2022

Women, Peace and Security in the context of ASEAN and Asia-Pacific



hash.peace President Leonard Sim, General Secretary Didi Amzar and Founder Nazhath Faheema engaged with dinner conversation with Norul and Alexandra from UN Women Asia and the Pacific about evolving conversations about women, peace and security in ASEAN. They discussed about moving the needle from focusing on women in conflict situations or peacekeeping. Instead, we need to look at transnational support systems and capability development.

8 November 2022

Teleflex Medical Asia Intercultural Dialogue

organised by hash.peace in partnership with Teleflex Medical Asia's Southeast Asia Diversity, Equity & Inclusion (DEI) Council



As part of hash.peace's **Managing Diversity** @ **Workplaces**, the team organised an intercultural dialogue for the employees of Teleflex Medical Asia Singapore Office. The objectives of this exercise are:

- To help gain knowledge and appreciate cultural diversity among colleagues
- To identify similarities and differences between different cultural traditions and perceptions;
- To find a common language for understanding and respecting cultural differences;
- To overcome negative stereotyping and prejudice about cultural identities;
- To develop the interest and ability to discuss issues concerning cultural differences;
- To catalyse the willingness and openness to speak about diverse identities at the workplace

19 November 2022

Youth Leaders UnConference on Developing Harmony Circles organised by Euros Harmony Circle







hash.peace Members joined youths from Harmony Circles, ground-up movements, religious and ethnic organisations in Singapore in a unConference style dialogue about catalysing youth leadership in harmony circles. They explored the challenges and developed ideas on how to attract young people to be part of the harmony circles to frontier youth-centric activities.

Ms Nadia Ahmad Samdin, Member of Parliament for Ang Mo Kio GRC and advisor for the IRCC Refresh Workgroup joined the youths in their discussion and gave her inputs as well.

6-8 Dec 2022

Youth ASEAN-IPR-UN Workshop on Advancing Youth, Peace and Security Agenda in ASEAN @ Laos

Organised by ASEAN Institute for Peace & Reconciliation & United Nations







hash.peace Founder, Nazhath Faheema was invited by the United Nations to join the first ever ASEAN dialogue between youth leaders from around the region and diplomats to discuss about advancing the "Youth, Peace and Security Agenda". Faheema shared about the various youth led initiatives in Singapore. She also highlighted the R2D2 model in hash.peace, which delegates found interesting and valuable.

10 Dec 2022

hash.peace Year End Forum

Organised by hash.peace



hash.peace closed the 2022 activities with a year-end forum that gathers members and friends. During this intimate youth meeting, the participants reflected on "Social Harmony & I". They discussed how youth leadership can be strengthened to move the mission of sustainable social harmony.

"Recently, we reflected on our formative years and discussed how we should take hash.peace and sustainable social harmony forward together as a society. Exciting plans ahead with the focus on building strong youth leadership that serves as an active voice for inter-belief & intercultural understanding."

Leonard Sim President, hash.peace

23-26 Dec 2022

Interfaith Visit to Naam Ras 2022

Organised by Sikh community in Singapore





Members of hash peace participated in the interfaith visit to Naam Ras 2022 - a biennial 4-day event that presents the culture and heritage of the Sikh community in Singapore.

THANK YOU

Partners, Supporters & Funders for 2022

- · Blossom World
- · Center of Interfaith Understanding
- · Interfaith Youth Circle
- · Humanist Society Singapore
- · Huone Singapore
- · Masjid Abdul Aleem Siddique
- Mental ACT
- · Ministry of Culture, Community & Youth
- · Ministry of Education
- Meta Singapore (formerly Facebook)
- NUS Political Science Society
- Nanyang Technological University
- OnePeople.sg
- Seragoon Secondary School
- · Singapore Chinese Cultural Centre
- · Sree Narayana Mission Youth
- · The White Hatters
- · Young Sikh Association

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FINANCIAL STATEMENTS

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